



WOLVERHAMPTON GRAMMAR SCHOOL

TEACHER OF ART

Required from Easter 2025. Part-time (0.8 Mon-Thurs).
Maternity cover (three terms). Competitive Salary available.

PROVIDING AN EDUCATION THAT TRANSFORMS LIVES AS WELL AS MINDS

Wolverhampton Grammar School is one of the **oldest schools in the country**, founded in 1512 and as a **selective and co-educational independent school** of 711 pupils aged 4-18 years, it enjoys an **outstanding reputation**. This is your opportunity to join an **award-winning, nationally recognised, forward thinking School**.



**Would you like to be part of a leading Art Department?
If you believe in inspiring children and would like to be a
member of an inclusive and diverse school community
then we want to hear from you.**

You will join a community that thrives on challenge and intellectual curiosity, one where your skills will continue to be developed with an individually prepared professional development plan.

The successful candidate will join a community of teachers who excel in delivering a personalised, individual learning experience. You will have access to a range of professional support services including HR, IT, Library Services, Marketing, Communications and Development.

For more information about the School and to download the Job Description and Application form, visit www.wgs.org.uk or contact Carrie Clines telephone: 01902 421326 email: recruitment@wgs-sch.net



CLOSING DATE FOR APPLICATIONS: MONDAY 3RD FEBRUARY 2025, 4^{PM}

INTERVIEWS WILL BE HELD WEEK COMMENCING 10TH FEBRUARY 2025



INTRODUCTION TO THE ART DEPARTMENT

The aim of the Art and Design Department at Wolverhampton Grammar School is to encourage understanding of the power of the image and to foster skills and creativity in a variety of media. The department uses traditional techniques such as oil painting and print-making, to chemical photography and new technologies such as digital photography; all based on a strong foundation of observational drawing.

This is testament to the value that the School places on the creative arts, the expertise and dedication of our specialist teachers and the hard work of our talented students. The School regularly submits entries to the Merchant Taylors' Photographic Exhibition, as well as both regional and nationally recognised competitions. Furthermore, we host a variety of extra-curricular activities including regular art lectures and exhibitions to increase our students' exposure to culture and the arts.

The Department has one full-time and two part-time teachers, and an Arts Assistant. Constructed in 2007, the art centre includes four, purpose built large painting studios, as well as access to excellent, specialist equipment including high performance PC's and Adobe Creative Suite, print-making facilities, digital and analogue photography, film making and research areas for art history. A newly constructed dark room is also about to be added to the resources on offer. The building also houses a stunning exhibition space: The Viner Gallery - named after Charles Viner (Head of Art at the School from 1942 - 1968).

This dedicated gallery space enables both the School and professional artists to host an extensive programme of exhibitions, showcasing the work of our students alongside practising artists.

The annual Summer Exhibition helps complete a full programme of events. The School also offers regular opportunities to visit major galleries including the National Gallery, the Tate Galleries, the National Portrait Gallery, as well as bi-annual culture visits to cities such as Barcelona, Paris, Venice and New York. Closer to home, the students regularly visit our local galleries and are given opportunities to work with artists at Ironbridge Fine Arts and Framing, both in Shropshire as well as fellow art students at the City University School of Art.

Art at Wolverhampton Grammar School is open to all and the School is particularly proud of the way Junior School pupils use the studios to discover art - in everything from tie-die to silk painting, print-making to acrylic on canvas.

Art and Design is a popular choice for GCSE and A Level. In 2024, 92% of students achieved A* - B at A Level. 93% of students achieved Grade 9 - 7 and 100% of students received Grades 9 - 6 at GCSE level in 2024.

National award winning and judged "Excellent" in all areas by the Independent Schools Inspectorate, as the leading Independent school in the city we enjoy an outstanding reputation and put the wellbeing of our staff and students at the heart of everything we do. Our staff benefit from a comprehensive and personalised professional development and leadership programme.

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JOB DESCRIPTION: TEACHER OF ART

Summary of the role:

Teachers at Wolverhampton Grammar School operate primarily in and around the classroom, but are expected in addition to contribute to the routine and extra-curricular life of the School, and to undertake pastoral work as a tutor. Part-time teachers may be assigned to a form as a co-tutor. The role of a teacher encompasses many areas and the following are minimum expectations.

Contract/Hours of Work:

Part-time (0.8) - currently Monday - Thursday. Maternity cover (three terms) from Easter 2025.

Pay Grade:

Competitive salary available.

Line Manager:

Head of Art

Academic Leadership:

Promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come into contact.

- to teach and prepare lessons effectively
- to work within the departmental framework as a member of the departmental team, contributing to meetings and departmental activities;
- to share the necessary administration and preparation in support of the work of the department;
- to support and encourage colleagues;
- to set and mark work and homework regularly;
- to attend Parents' Evenings to discuss pupils academic progress and future targets;
- to complete mark lists, grades, school reports routinely and occasional special reports on pupils they teach;
- to assist in the promotion of the school by helping to invigilate and/or mark the entrance examinaion and by making positive contributions to the open day and other marketign activities.

Life of the School:

- to undertake whole school and supervisory duties as directed by the Assistant Head;
- to make positive contributions to the extra-curricular life of the school, either as a sports coach, running an extra-curricular activity, in the musical or dramatic life of the school or in other ways;
- to take responsibility for the welfare and safety of pupils in their charge, having regard for the school's Child Protection, Health/Safety and other policies.

Pastoral and Tutorial Care:

- to be responsible for the general welfare of pupils in their tutor group (shared with a co-tutor) and to be the first point of contact for pupils needing help;
- to encourage high standards of behaviour, appearance, attendance, punctuality and work; referring persistent difficulties to the Head of Year/Head of House;
- to complete registration (a legal requirement) - noting absences and lateness;
- to perform efficiently the routine tasks of a form tutor.

You may also be required to undertake such other comparable duties as the Head requires from time to time.

JOB DESCRIPTION: TEACHER OF ART

	Essential These are qualities without which the Applicant could not be appointed.	Desirable These are extra qualities which can be used to choose between applicants who meet all of the essential criteria.	Method of assessment
Qualifications	<p>Qualified teacher status</p> <p>Good honours degree in Art</p> <p>Good A Level qualifications</p>	Evidence of formal in-service training	<p>Production of the Applicant's certificates</p> <p>Discussion at interview</p> <p>Independent verification of qualifications</p>
Experience	<p>Experience of teaching GCSE Art</p> <p>Experience of teaching post-16 Art</p> <p>Teaching and supporting students across all abilities and giving confidence to weaker students</p>	Teaching experience in an independent school with a proven track record of success	<p>Contents of the application form</p> <p>Interview</p> <p>Professional references</p>
Skills	<p>An ability to differentiate teaching to meet all needs and to stretch the most able</p> <p>The ability to motivate and inspire pupils</p> <p>Strong ability to communicate orally and in writing</p> <p>Empathy when working with others</p> <p>IT competency</p> <p>Ability to use variety of teaching methods</p> <p>An ability to co-ordinate with external agencies to support learning</p>	Strong organisational skills	<p>Contents of the application form</p> <p>Interview</p> <p>Professional references</p>
Knowledge	Knowledge of A Level / GCSE Art specification		<p>Contents of the application form</p> <p>Interview</p> <p>Professional references</p>
Personal competencies and qualities	<p>Passionate about teaching and learning</p> <p>Ability to display warmth, care and sensitivity in dealing with children and young people</p> <p>A positive attitude to use authority and maintaining discipline</p> <p>A willing team player who works productively</p> <p>Ability to prioritise</p> <p>A willingness to work with parents and carers to ensure positive outcomes</p> <p>Willingness to be involved in the wider life of school</p>		<p>Contents of the application form</p> <p>Interview</p> <p>Professional references</p>



WOLVERHAMPTON
GRAMMAR SCHOOL

Teaching at our award-winning School will benefit you.

There are many benefits to teaching at Wolverhampton Grammar School. We put the wellbeing of our staff and students at the heart of everything we do

Why WGS?

Wolverhampton Grammar School is one of the oldest schools in the country, founded in 1512. It is a selective and co-educational independent school for pupils aged 4-18 years, that enjoys an **outstanding reputation**.

This is **your opportunity** to join a **thriving, multicultural community** that exists to provide an outstanding education, 'transforming lives as well as minds'.

View our current vacancies online at www.wgs.org.uk/vacancies or contact Carrie Clines, PA to the Finance Director & HR Assistant. Telephone: **01902 421326** or email: recruitment@wgs-sch.net.

Wolverhampton Grammar School,
Compton Road, Wolverhampton, WV3 9RB

www.wgs.org.uk



- 16 weeks' holiday per year
- Fee remission
- Generous flexible pension
- Death in Service @ 3x salary
- Generous absence policy
- Income Protection after 39 weeks' absence
- Salary sacrifice schemes:
 - Cycle to work scheme
 - Electric vehicle leasing scheme (Tusker)
- Lifestyle discounts
- Technology scheme
- Employee Assistance Programme run by Health Assured
- Flu vaccination vouchers
- Free onsite parking
- Free lunch in term time
- 20% PPA (timetable reduction)