

## Job description: Junior School teacher

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

<b>Summary of the role:</b>	To teach a range of primary subjects across Years 3-6
<b>Line management responsibility for</b>	
<b>Main duties and responsibilities:</b>	<p>Promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come into contact.</p> <p>Planning and preparing lessons appropriate to the educational needs of the children</p> <p>Conducting assessments, marking and recording pupil progress</p> <p>Reporting pupil progress to parents</p> <p>Communicating and consulting with parents</p> <p>Undertaking all duties as reasonably assigned by the school</p> <p>Covering for absent colleagues as requested</p> <p>Taking a full part in the school's extra-curricular programme</p> <p>Attending and participating in staff meetings</p> <p>Meeting with parents to discuss pupil welfare and progress</p> <p>Participating in any arrangements for the appraisal of your performance and that of any other teachers</p> <p>Attending CPD as organised by the school</p> <p>Participating in administrative and organisational tasks related to duties outlined above</p> <p>Attending Open Days</p>
<b>Line management duties and responsibilities</b>	Your line managers will be the Head of Years 3 and 4 and the Head of the Junior School

## Person Specification

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	<b>Essential</b>	<b>Desirable</b>	<b>Method of assessment</b>
	These are qualities without which the Applicant could not be appointed	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	
<b>Qualifications</b>	Qualified Teacher Status Degree A primary trained practitioner		Production of the Applicant's certificates  Discussion at interview  Independent verification of qualifications
<b>Experience</b>		The ability to work within Years 3-6	Contents of the application form  Interview  Professional references
<b>Skills</b>	An ability to differentiate teaching to meet all needs and to stretch the most able  The ability to motivate and inspire pupils	The ability to contribute towards a specific area of the curriculum	Contents of the application form  Interview  Professional references

<b>Knowledge</b>	A knowledge and understanding of the Primary Curriculum and its application		Contents of the application form  Interview  Professional references
<b>Personal competencies and qualities</b>	Passionate about Teaching and Learning  Displays warmth, care and sensitivity in dealing with children  Ability to form and maintain appropriate relationships and personal boundaries with children and young people  A positive attitude to use of authority and maintaining discipline  A willing team player  Ability to prioritise  A willingness to work with parents and carers to ensure positive outcomes  Willingness to be involved in the wider life of the school  A sense of humour		Contents of the application form  Interview  Professional references